## 2025-2026 Standing Committees

Standing committees are not just a part of the Branch—they **are** the Branch, embodying the spirit of collaboration, service, and progress that drives the NAACP's mission forward. These committees translate our values into actionable programs and impactful initiatives.

Through the dedication of committee members and chairs, we amplify our collective voice, strengthen our advocacy, and deliver results that transform lives. When our committees thrive, our Branch thrives. Together, they ensure our mission stays alive, our work remains relevant, and our impact continues to grow.

#### 1. Armed Services and Veterans Affairs Committee

#### a. Chair:

- i. Coordinate initiatives addressing veterans' healthcare, employment, housing, and rehabilitation.
- ii. Partner with military and veteran organizations to provide support for transitioning service members.
- iii. Monitor and address discriminatory policies within the armed services.
- iv. Organize events recognizing and honoring veterans' contributions to the community.

#### b. Duties:

- i. Advocate for equitable treatment of African Americans and other marginalized groups in the armed services.
- ii. Address concerns of veterans, including healthcare access, employment opportunities, housing, and rehabilitation services.
- iii. Partner with veteran support organizations to provide resources for transitioning service members and their families.
- iv. Monitor and report on policies or practices within the armed services that may adversely impact minority groups.
- v. Honor and highlight the contributions of veterans through programs, events, and recognition initiatives.

# 2. Community and Economic Development Committee

### a. Chair:

- Develop and coordinate community engagement programs and partnerships.
- ii. Advocate for fair labor practices, equitable economic growth, and anti-displacement housing policies.
- iii. Promote financial literacy, entrepreneurship, and workforce development initiatives.

iv. Monitor local housing and economic policies to combat discrimination and inequity.

#### b. Duties:

- i. Promote community engagement and collaborations to address local social and economic issues.
- ii. Advocate for fair labor practices, wage equity, and workforce inclusion.
- iii. Address housing discrimination, displacement, and advocate for affordable housing solutions.
- iv. Develop programs for financial literacy, entrepreneurial opportunities, and equitable economic growth.

### 3. Education Committee

### a. Chair:

- i. Develop programs to mentor and empower youth through scholarships, leadership initiatives, and workshops.
- ii. Advocate for policies that eliminate disparities in school funding, curriculum, and representation.
- iii. Monitor school board decisions, curricula, and educational policies for fairness.
- iv. Coordinate activities that support college and vocational preparation for students.

### b. Duties:

- i. Advocate for equal access to education and eliminate disparities in educational opportunities and outcomes.
- ii. Promote youth leadership development through mentorship, scholarships, and leadership programs.
- iii. Address systemic issues in education, such as curriculum fairness, funding inequities, and representation of marginalized communities.
- iv. Develop programs to prepare students for college, vocational training, and careers.

## 4. Finance Committee

## a. Chair (Branch Treasurer):

- i. Prepare and oversee the Branch's annual budget, ensuring fiscal responsibility and transparency.
- ii. Monitor income, expenses, and fundraising activities, providing financial reports to the Executive Committee.
- iii. Develop financial strategies to sustain Branch operations and initiatives.
- iv. Ensure compliance with financial policies, procedures, and reporting requirements.

#### b. Duties:

- i. Oversee the financial operations of the Branch, including budgeting, reporting, and expense monitoring.
- ii. Develop fundraising strategies and ensure compliance with financial policies.
- iii. Prepare and present financial reports for Branch accountability and transparency.

#### 5. Freedom Fund Committee

#### a. Chair:

- i. Plan and execute the annual Freedom Fund event and other fundraising activities.
- ii. Solicit sponsorships, donations, and partnerships to meet fundraising goals.
- iii. Ensure accurate financial reporting and transparency for all Freedom Fund activities.
- iv. Coordinate with the Finance Committee to track fundraising outcomes.

### b. **Duties:**

- i. Plan and execute fundraising events to support the Branch's programs and operations.
- ii. Identify sponsors, donors, and partnerships to increase financial resources.
- iii. Ensure compliance with financial reporting requirements for fundraising activities.

# 6. Health and Wellness Committee

#### a. Chair:

- i. Lead public health awareness initiatives addressing health disparities and chronic conditions.
- ii. Organize health fairs, wellness programs, and partnerships with healthcare providers.
- iii. Advocate for environmental justice, addressing pollution, climate change, and health-related environmental factors.
- iv. Collaborate with community organizations to improve access to healthcare services and resources.

#### b. Duties:

- i. Advocate for public health initiatives to address health disparities in marginalized communities.
- ii. Organize health education programs, wellness fairs, and partnerships with healthcare providers.

- iii. Promote environmental justice, addressing pollution, climate change, and other environmental factors affecting community health.
- iv. Raise awareness of chronic health issues, mental health, and access to care.

## 7. Legal Redress Committee

#### a. Chair:

- i. Address civil rights violations, including issues related to criminal justice, incarceration, and legal discrimination.
- ii. Work with legal professionals to assist individuals in filing and addressing complaints.
- iii. Advocate for criminal justice reform and provide rehabilitation programs for incarcerated individuals.
- iv. Monitor systemic issues impacting racial justice within the community and develop action plans.

#### b. **Duties:**

- i. Investigate and assist with complaints of discrimination and civil rights violations.
- ii. Support criminal justice reform, including policies to address police misconduct, sentencing disparities, and mass incarceration.
- iii. Provide resources and programs for incarcerated individuals to aid in rehabilitation and reintegration into society.
- iv. Offer guidance and collaborate with legal professionals to pursue civil rights-related cases.

## 8. Membership Committee

### a. Chair:

- i. Develop strategies to recruit and retain members, including Life Memberships.
- ii. Foster leadership opportunities and initiatives targeting young adults and women.
- iii. Organize membership drives, recognition programs, and outreach campaigns.
- iv. Coordinate activities that strengthen the membership's involvement and commitment to the Branch.

#### b. Duties:

- i. Develop strategies to recruit, retain, and engage members of all ages.
- ii. Promote Life Memberships and encourage long-term involvement.
- iii. Foster young adult engagement and leadership development.

iv. Organize programs that support women's initiatives and leadership within the NAACP.

### 9. Political Action Committee

#### a. Chair:

- i. Lead voter registration, education, and turnout efforts to increase civic participation.
- ii. Advocate for policies aligned with the NAACP's mission, combating voter suppression and unfair practices.
- iii. Monitor legislative developments at the local, state, and national levels.
- iv. Build partnerships with civic organizations to amplify political advocacy.

### b. Duties:

- Advocate for policies and legislation that align with the NAACP's mission.
- ii. Promote nonpartisan voter registration, education, and turnout to strengthen civic engagement.
- iii. Monitor elections for fairness and advocate against voter suppression.
- iv. Collaborate with civic organizations to advance legislative priorities impacting marginalized communities.

# 10. Public Relations Committee

#### a. Chair:

- i. Oversee media outreach, including press releases, public statements, and media appearances.
- ii. Manage social media platforms and develop content to promote the Branch's initiatives.
- iii. Create and distribute newsletters, reports, and promotional materials.
- iv. Organize press conferences, events, and campaigns to engage the community.

#### b. Duties:

- i. Develop and implement communication strategies to promote the Branch's initiatives and activities.
- ii. Manage media relations, including press releases, public statements, and media events.
- iii. Oversee social media platforms, newsletters, and outreach to keep the community informed.
- iv. Enhance the Branch's public image and community engagement.

# 11. Religious Affairs Committee

## a. Chair:

- i. Build partnerships with local churches and religious leaders to address social justice issues.
- ii. Provide spiritual and moral support for Branch members and initiatives.
- iii. Encourage faith-based advocacy for equality, justice, and human rights.
- iv. Organize events and programs integrating spiritual and community leadership.

## b. Duties:

- i. Build partnerships with faith-based organizations to support the NAACP's programs and mission.
- ii. Provide moral and spiritual support to the Branch and its members.
- iii. Encourage faith-based advocacy on social justice, equality, and human rights issues.
- iv. Organize events that integrate spiritual leadership into advocacy efforts.